

Modern Slavery Act Statement 2021

Introduction

Falkonair Inc is committed to conducting its business in accordance with the highest standards of ethics and integrity. As part of this commitment, Falkonair fully supports the aims of the Modern Slavery Act of 2015 and is opposed to all forms of human trafficking, slavery, servitude, forced or compulsory labour. Falkonair Inc and its associated companies (Falkonair Ltd, Falkonair Manufacturing Ltd, and Falkonair India) make this statement pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ended November 2020.

Our Business

Falkonair is an innovator and manufacturer of energy efficiency products for the HVAC industry, founded in November 2008 and incorporated in Uttoxeter, United Kingdom. Our services operate internationally including through its UK office located in Staffordshire and Office in Wellington, Florida in the US. Our services are provided particularly by educating and monitoring our products bought internationally to save energy for our customers. Subscriptions services across several pricing tiers tailored to individual, companies and corporate use.

Our Supply Chains

Falkonair supply chains relate to our business as an international manufacturer and innovation company for renewal energy efficient control software for the HVAC industry.

We recognise that slavery and human trafficking is a real risk and is not confined to any one industry or geographical area. Given the nature of our business, we consider our supply chains to be low risk in relation to slavery or human trafficking, which we do not tolerate in any part of our business.

Our Policies

Our policies reflect our commitment to maintain the highest level of professional, ethical, and legal standards in the conduct of our business affairs. All our employees are required to comply with our Employee Compliance Manual, which among other things, prohibits violations of all applicable laws. Our Code of Ethics, which is part of our Employee Compliance Manual, emphasises our commitment to honesty, integrity and ethical standards and to ensuring a respectful, loyal, and righteous working environment. Falkonair requires that all its employees comply with the Compliance Manual. All newly hired employees receive a copy of these policies and are required to review and acknowledge them.

Falkonair employees and associates (including agents, advisers, independent contractors, clients, and any other stakeholders) are also encouraged to report any concerns that applicable laws, regulations, or international treaties are being violated at the earliest possible stage. Falkonair provides dedicated and confidential means for reporting concerns. Falkonair also protects those employees from retaliation who in good faith report inappropriate, unprofessional, illegal, or unethical actions, even if they turn out to be mistaken.

We expect to further refine our policies or practices in the future as we deem appropriate and effective.



Christopher Micallef

CEO